

2023 Accessibility compliance report

Organization category Business or Non-profit								
Number of employees range 20-49								
Filing organization legal name Groupe Financier AGA inc. / AGA Financial Group Inc.								
Filing organization business number (BN9) 859391237								
Fields marked with an asterisk (*) are mandatory.								
B. Understand your accessibility requirements								
Before you begin your report, you can learn about your accessibility requirements at ontario.ca/accessibility								
Additional accessibility requirements apply if you are: • a library board								
 a producer of education material (e.g. textbooks) 								
• an education insti	 an education institution (e.g. school board, college, university or school) 							
• a municipality	• <u>a municipality</u>							
C. Accessibility complian	nce report certification)						
Section 15 of the <i>Accessibility for Ontarians with Disabilities Act, 2005</i> requires that accessibility reports include a statement certifying that all the required information has been provided and is accurate, signed by a person with authority to bind the organization(s).								
Note: It is an offence under the	Act to provide false or mislea	adin	g information	in an accessi	bility report f	iled under the AODA.		
The certifier may designate a primary contact for the Ministry for Seniors and Accessibility to contact the organization(s); otherwise the certifier will be the main contact.								
Certifier: Someone who can leg	gally bind the organization(s)	,						
Primary Contact: The person who will be the main contact for accessibility issues.								
Acknowledgement								
✓ I certify that all the information	n is accurate and I have the	auth	nority to bind	the organizati	ion *	-		
Certification date (yyyy-mm-dd) * 2025-05-09								
Certifier information								
Last name * Dufresne				First name * Chantal				
Position title * Vice President	Business phone number * 514-471-0553	Ext	ension Check here if TTY					
Email * chantal.dufresne@aga.ca			Alternate ph	one number	Extension	Fax number		
Primary contact for the organization(s)								
Check if the primary contact Last name * Ponton	is same as the certifier		First name *					

Position title * Manager, Human Resources	Business phone number * 514-471-0556	Extension	Check he	re		
Email *		Alternate	phone number	Extension	Fax number	er
francois.ponton@aga.ca						
D. Accessibility complian	ce report questions					
Instructions						
Please answer each of the follow	ving compliance questions. U	Jse the Comn	nents box if you v	vish to comm	nent on any r	esponse.
If you need help with a specific q view the relevant AODA regulation						n the left to
Customer Service						
 Does your organization provi persons with disabilities to th Staff and volunteers 		goods, service	es or facilities to		○ Yes	No
 People involved in development 	oping accessibility policies					
 People providing goods, 	services or facilities on beha	If of the orgar	nization			
(If Yes, please answer an ad	. ,				22 G 25	
Read O. Reg. 191/11, s. 80.49:	Training for staff, etc.		Learn more abo	out your requ	irements for	question 1
1.a. Does the training include	de all of the following: *					○ No
 A review of the purp 	poses of the AODA?					
 A review of the purposes of the Customer Service Standards? 						
 How to interact and communicate with persons with various types of disability? 						
	n persons with disabilities wh guide dog or other service a					
	ent or devices available on to vider that may help with the n with a disability?	•				
•	son with a particular type of c ider's goods, services or faci		ving difficulty			
Read O. Reg. 191/11, s. 80.49: Training for staff, etc. Learn more about your requirements for question					question 1.a	
Comments for question 1.a						

 If there is a temporary disruption of goods, services or facilities used b disabilities, does your organization give a notice of the disruption to the (If Yes, please answer an additional question) 		○ Yes	No
Read O. Reg. 191/11, s. 80.48 (1): Notice of temporary disruptions	Learn more about y	our requirements	s for question 2
2.a. Does the notice of the disruption include all of the following? *			○ No
 The reason for the disruption? 			
 Its anticipated duration? 			
 A description of available alternative facilities or services (if a 	any)?		
Read O. Reg. 191/11, s. 80.48 (2): Notice of temporary disruptions	Learn more about ye	our requirements	s for question 2.a
Comments for question 2.a			
 Does your organization ever require a person with a disability to be ac a support person when on your premises? * (If Yes, please answer an additional question) 	companied by	Yes	○ No
Read O. Reg. 191/11, s. 80.47 (5): Use of service animals and support persons	Learn more about ye	our requirements	s for question 3
 3.a. Does your organization do all of the following before requiring a possibility to be accompanied by a support person on your premise. Consult with the person with a disability? 		Yes	○ No
 Determine a support person is necessary to protect the healt person with a disability or others on premises? 	h or safety of the		
 Determine that there is no other way to protect the health or person with a disability or others on premises? 	safety of the		
Read O. Reg. 191/11, s. 80.47 (5): Use of service animals and support persons	Learn more about y	our requirements	s for question 3.a
Comments for question 3.a			